

**Child Protection, Safeguarding and Family Support Officer
PERSON SPECIFICATION**

	Criteria	Essential	Desirable	Application Form	Certificates	Selection Process	Reference
Qualifications	Good general level of education with NVQ 2 or 3 (or equivalent) in relevant discipline(s) including Maths and English.	✓		✓	✓		
	ICT literate with good keyboard skills	✓		✓	✓		
	Evidence of recent continuing professional development,		✓	✓	✓		
Skills and Experience	Administration duties in an office environment	✓		✓		✓	✓
	Use of MS Office, including Excel and Word	✓		✓		✓	
	Ability to create and develop new spreadsheets or databases and produce reports.	✓		✓		✓	
	Maintenance of accurate records & filing systems, computerised and manual		✓	✓		✓	
	A working knowledge of SIMS (or other) <i>School Information Management System.</i>		✓	✓		✓	
	Experience of working in an educational environment in a [multi academy Trust or large academy].		✓	✓		✓	✓
	Record of good time management skills and ability to prioritise work effectively	✓		✓	✓	✓	
	Work constructively as part of a team, understanding school roles and responsibilities and your own position within these.	✓		✓		✓	
	Ability to relate well to student and adults, including external contacts	✓		✓		✓	
	Ability to meet targets and deadlines and prioritise a workload of self and others to manage a variety of activities concurrently.	✓		✓		✓	✓
	Excellent communication and interpersonal skills and the ability to convey accurate information and respond well to individuals at all levels.	✓		✓		✓	
	Ability to identify own training and development needs	✓		✓		✓	
	Professional approach to duties and presentation.	✓		✓		✓	
The ability to demonstrate respect for diversity and to promote equal opportunity for all and inclusion.	✓				✓		
Other	Hold a full driving licence.		✓	✓	✓		
	A helpful, calm and organised manner.	✓		✓		✓	