



Wymondham High Academy Careers Programme 2020/2021

Our programme offers all students from Year 7 to Year 13 the opportunity to engage in careers learning and activities which will inform, inspire and help to develop key transferable skills to ensure a smooth transition from school into their chosen career pathway.

Year 7 Focus: Understand more about yourself self-awareness, identifying skills and interests and how they link to further study and future careers. How to plan for the future.

Term	Month	Activities	Benchmark
Autumn	November -- December	<ul style="list-style-type: none"> • Introduction to careers education and how it's impact on curriculum learning. • Unifrog - how to use digital careers platforms to look for useful career information as well as to record career learning. • Careers sessions on Self- awareness – likes and interests. What are Skills? What is Labour Market Information (LMI)and how it helps with future career planning? Introduction to the world of work - jobs and career pathways. 	2, 3, 4, 5,8
Spring	March-July	<ul style="list-style-type: none"> • All Y7 take part in an Enterprise Challenge Day, where students will develop key employability skills. Lead by external providers. • All Y7 students will participate in the National Science Week of Activities. -Identifying STEM careers. • Library sessions on how to use the careers library for further research and information. • 1:1 Personal Guidance on request with qualified careers adviser 	



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Year 8 Focus: Making Decisions - Option Choices for GCSE.

Term	Month	Activities	Benchmarks
	November – February	<ul style="list-style-type: none"> • Unifrog -using platform and recording career learning . • Option Talks with the aim to help students to understand the Y8 Options process including online application and preparation for Options evening in January. • Understand how to link subject choices to future career pathways. • Understanding qualification system GCSEs, A' Levels and University and how it influences option decisions. • Stereotypes in education and world of work assembly – Encounter with female firefighter • Investigate the different types of jobs/careers and using Labour Market information to make decisions. • All students and parents /carer have access to impartial careers advice and guidance to support them as they make GCSE Options choices. 	2,3, 4, 6,8
	March	<ul style="list-style-type: none"> • Access to the careers section in the library for further research • Participate in National careers week of activities- Linking subjects to future career pathway. • Participate in National science week STEM activities – STEM careers. 	



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Year 9 Focus: For students to have a clear understanding of how to use careers information and guidance and employer networking to enable them to explore various careers pathways and to understand the skills, qualities required for access. Introduction to post GCSE options – Apprenticeships and Further Education (sixth form, college, technical)

Term	Date	Activities	Benchmarks
Autumn	November-December	<ul style="list-style-type: none"> • Understand how career learning links to curriculum learning. • Introduction to Unifrog and creating a profile. • Post GCSEs option sessions What is an Apprenticeship Ask Apprenticeships and interview with an Apprentice. • Life as a Sixth Former - Student led. • Introduction to Local Colleges – Easton and City College- Introduction to Technical qualification. 	2,5 ,6,7, 8
Spring	March	<ul style="list-style-type: none"> • Lunch Time “Careers Talks” - Visiting speakers • Careers Fair – Norfolk Careers Skills Festival – Employer Encounter 	
Summer	June	<ul style="list-style-type: none"> • Introduction to Higher Education – UEA Y9 Summer School- Assembly. 	
	Ongoing	<ul style="list-style-type: none"> • 1:1 Personal guidance available with qualified careers adviser 	



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Year 10 Focus: Developing further understanding of post 16 options as well as understanding the requirements of and how to create a CV and complete an application and how to present themselves in an interview situation.

Term	Month	Activities	Benchmarks
Autumn	November /December	<ul style="list-style-type: none"> • Introduction to Unifrog and creating a profile- during Academic mentoring tutorial programme. 	2, 3, 6, 7,8
Spring	January	<ul style="list-style-type: none"> • Post 16 Options Talks – by Careers Leader. • Select group of students to attend Norfolk Schools Skills Assessment Centre Competition. 	
Spring	March	<ul style="list-style-type: none"> • Apprenticeship Information Evening for students and parents - meet local Apprenticeships providers. 	
	March March June	<ul style="list-style-type: none"> • Participate in National Careers Week of Activities -mock interview sessions with employers. • Introduction to university - Select group of 15 students to attend UEA Wonderfest event. • UEA Summer School promotion Assembly. • CV writing preparing for interview and completing an application session. 	



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Spring	October	<ul style="list-style-type: none"> • Targeted personal guidance based on referral from form tutors, Inclusion, Safeguarding, SENDCo Student Support and Attendance. • All students supported to identify intended destination and back-up plans. • Information on Sixth Form and Colleges Open evenings. 	3, 6,
	November	<ul style="list-style-type: none"> • All Y 11 attend National Citizen Service (NCS) employability skills and wellbeing workshops. • Introduction to Unifrog – session on how to use create profile and record careers journey. • TRAc support workshops for students interested in pursuing apprenticeships after Y11, one to one support to find an apprenticeship, support in CV and applications for apprenticeships (ongoing). • Career Lead attendance at Revision Evening for all Y11 and parents /carers. • A 'level subjects taster sessions at Wymondham Sixth Form 	
	January	<ul style="list-style-type: none"> • Ongoing 1:1 interviews and application support for colleges. Introduction to UEA and Summer school opportunity. 	
	March	<ul style="list-style-type: none"> • All Y11 Career Assembly “What Not to Wear and what not to do in an Interview.” Employer lead assembly. • Apprenticeships Information Evening – to meet employers and apprenticeship providers. 	
	June	<ul style="list-style-type: none"> • Select group of Y11 students to attend UCAS Convention with Y12 students. 	



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Sixth Form: Focused on preparing Y12 and Y13 students to make appropriate Post 18 Choices. Students in Year 12 are encouraged to apply for work experience at the end summer. More detailed information available from Sixth Form Team.

Year12 and Year 13

- Tutorial Programme.
- 1:1 tutor support.
- Unifrog – guided session on how to use and register.
- Work Experience – information and support available.
- CV writing and interview workshops.
- Apprenticeships Information Evening for parents and students.
- Information assemblies – Gap Year Talks
- Peer Mentoring programme.
- Employer presentations.
- UCAS and Destination Evening.
- UCAS Convention in Norwich.
- Personal statement workshops
- Targeted support for Oxbridge and Medical applications.
- Access to a qualified carers adviser for 1:1 personal guidance appointment.