



## Head of Design Technology

### Person Specification

#### Qualifications

- A degree or equivalent qualification in an appropriate subject, i.e. Graphics, Resistant Materials or Textiles.
- Qualified Teacher Status in England and Wales (PGCE, B.Ed., Cert.Ed. or equivalent).

#### Teaching and Learning

- An excellent teacher with a good understanding of effective classroom practice and current teaching experience of secondary age students including A Level.
- Successful experience of monitoring and evaluating teaching and learning to improve standards.
- Experience of data analysis and target-setting.
- An understanding, and successful experience, of inclusive practices.

#### Leading and Managing Staff

- An ability to lead, inspire and motivate others.
- An ability to manage and encourage the professional development of colleagues.
- Successful experience of effective management of staff performance.

#### Other Personal Skills and Qualities

- Effective communication skills.
- An ability to work well under pressure.
- An energetic and enthusiastic presence that commands respect.
- Self-motivated, organised and ambitious for self and others.
- Integrity, commitment and a respect for others.
- Vision and initiative.
- Well-developed negotiation skills.
- Well-developed ICT skills.
- Ready to learn from new experiences and take responsibility for your own continuing professional development.
- An adaptable and flexible member of the school community, with a sense of humour and a passion for education in general and Design Technology in particular.