



Inspiring excellence

Dear Prospective Applicant,

As Principal at Wymondham for 3 years, I have had the privilege to appoint my own senior team. At the moment we have:

Chanel [Vice Principal]
Lucy [Director of Inclusive Learning]
Claire [AP – Director of Sixth Form]
Jeremy [AP – Curriculum]
Simon [AP – Inclusion]
Amanda [AP – Subject Improvement]

They are great people, and I'm proud to lead them. We have each other's backs in what is, as you will know, a tough job. We are open and honest, we don't always agree but we know the direction we're moving in. Ask any of them and they will be able to show how the Academy has improved over the last 3 years. You'll be able to see the Academy data, so I don't need to go into this in detail. Sufficed to say, we are pretty strong in progress and attainment, and our A Level results mirror this [Sixth Form is outstanding – Claire ensures this is the case]. So, if you want to work in a relatively new, but relentless team, this may be the job for you.

In terms of what we're looking for, you may be a current Head of Department/Faculty, a current AP or colleague who feels they have the experience and skills to push forward a core subject in our school. Determination, resilience and a relentless attitude to improvement are key attributes. If you're able to, independently, make strong decisions and lead a large team of colleagues we definitely want to hear from you.

If you're thinking these roles are just glorified HOD jobs, you'd be wrong. We currently have an AP – Subject Improvement on the team [Amanda], she'd be happy to talk to you about her role. The reason we're advertising these roles is that we know they work. Our current Heads of Subject are moving on to other things, so we're taking the opportunity to change things up! How often do we get to appoint two roles such as this?

The school is large, but it's a great community. We do a lot of work on reducing staff workload and have a commitment to wellbeing [please see our workload document]; we're not perfect but we work alongside the unions to do as much as we can to support colleagues. We've achieved the results and created our community by being determined [which can sometimes be really boring - pick up that piece of litter, tuck your shirt in...] and by applying exceptionally high expectations. If you think that your expectations are as high, and you can be as determined as us then, again, this might be the position for you.

Principals talk a great deal about feeling proud, but for me the team I have created makes me feel very lucky.

Principal: Mr Jonathan Rockey

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I'm surrounded by people who are better than me, who guide me and tell me when I'm wrong. Equally, we stand shoulder to shoulder during the tough times. And, sometimes it is tough.

It would be great to hear from you if you're still interested.

Best wishes,

A handwritten signature in black ink that reads 'Jonathan Rockey'. The signature is fluid and cursive, with a long horizontal stroke extending from the end of the name.

Jonathan Rockey
Principal, Wymondham High Academy

Principal: Mr Jonathan Rockey

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