



Health and Safety Policy Statement

The following is a statement of the Academy's health and safety policy in accordance with Section 2 of the Health and Safety at Work etc. Act 1974.

It is the policy of Wymondham High Academy to ensure, so far as is reasonably practicable, the health, safety and welfare of all employees working for the Academy and other persons who may be affected by our undertakings.

The Governors of Wymondham High Academy acknowledge that the key to successful health and safety management requires an effective policy, organisation and arrangements, which reflect the commitment of senior management. To maintain that commitment, we will continually measure, monitor and revise where necessary, an annual plan to ensure that health and safety standards are adequately maintained.

The Principal will implement the Academy's health and safety policy and recommend any changes to meet new circumstances. The Governors recognise that to achieve successful health and safety management, they will allocate adequate finances and resources to meet these needs.

The Principal and Senior Leadership Team of the Academy looks upon the promotion of health and safety measures as a mutual objective for themselves and employees. It is therefore, the policy to do all that is reasonably practicable to prevent personal injury and damage to property. Also, the Academy aims to protect everyone, including visitors and members of the public, insofar as they come into contact with our activities, from any foreseeable hazard or danger.

All employees have duties under the Health and Safety at Work etc. Act 1974 and are informed of their personal responsibilities to take due care of the health and safety of themselves and to ensure that they do not endanger other persons by their acts or omissions. Employees are also informed that they must co-operate with the Academy in order that it can comply with the legal requirements placed upon it and in the implementation of this policy. The Academy will ensure continued consultation with the employees to enable all viewpoints and recommendations to be discussed at regular intervals.

The Academy will ensure a systematic approach to identifying hazards, assessing the risks, determining suitable and sufficient control measures and informing employees of the correct procedures needed to maintain a safe working environment.

The Academy will provide, so far as is reasonably practicable, safe places and systems of work, safe equipment, safe handling of materials and substances, the provision of adequate personal protective equipment and ensure that appropriate information, instruction, training and supervision is given.

The Governors regard all health and safety legislation as the minimum standard and expect the Principal and SLT to achieve their targets without compromising health and safety.

Monitoring

Implementation of this policy will be monitored by the Governors' Premises and Community Committee and the Finance Director through termly reports to the committee.

Review

This policy and the annual health and safety plan will be reviewed on an annual basis by the Governors' Premises and Community Committee and the Finance Director.

Confirmed by: **The Governing Body of Wymondham High Academy**

Chair:.....

Dated:.....

Premises and Community Committee